

2019 Bronze Medal Awards Ceremony



United States®
Census
Bureau

Presentation of Bronze Medals

Steven Dillingham

Director, U.S. Census Bureau

Ron S. Jarmin

Deputy Director and Chief Operating Officer

Enrique Lamas

Chief Advisor to the Deputy Director

David R. Ziaya

Chief, Office of Program, Performance and Stakeholder Integration

Ali M. Ahmad

Associate Director for Communications

Laura K. Furgione

Chief Administrative Officer

Kevin B. Smith

Chief Information Officer

Ben J. Page

Chief Financial Officer

Timothy P. Olson

Associate Director for Field Operations

Nick Orsini

Associate Director for Economic Programs

Albert E. Fontenot, Jr.

Associate Director for Decennial Census Programs

Victoria A. Velkoff

Associate Director for Demographic Programs

John M. Abowd

Associate Director for Research and Methodology

U.S. Department of Commerce
U.S. Census Bureau



2019 Bronze Medal Awards Ceremony
U.S. Census Bureau
Auditorium
Thursday, February 13, 2020
1 p.m.

Welcome **Veronica M. LeGrande**
Chief, Human Resources Division

National Anthem **Census Chorale**

Opening Remarks **Steven Dillingham**
Director, U.S. Census Bureau

Announcement of Awards. **Veronica M. LeGrande**
Chief, Human Resources Division

Closing Remarks **Steven Dillingham**
Director, U.S. Census Bureau

Reception immediately following ceremony.

BRONZE MEDAL

Award for Superior Federal Service

The Bronze Medal Award is the highest honorary recognition awarded by the U.S. Census Bureau. The award recognizes work that has resulted in more effective and efficient management systems, as well as the demonstration of unusual initiative or creative ability in the development and improvement of methods and procedures. It is given also for significant contributions affecting major programs within the U.S. Census Bureau and superior performance of assigned tasks. The award, initiated in 1965, consists of a framed medal and certificate.

OFFICE OF THE DIRECTOR

*Internal Revenue Service (IRS)
Safeguard Review Team*

Jean McKenzie

Sharon Volrath

Ashley Landreth

Keenya Proctor

David Donovan

Gina Tucker

Hampton Wilson III

Robin Bachman

The group is honored for strategically managing the 2018 IRS Onsite Safeguard Review, ensuring all policies, practices, and controls regarding the statistical uses of federal tax information are adequately protected. The cross-directorate collaborations with Census Bureau stakeholders ensured Title 26 protection. It is significant because it supports the Census Bureau's continued innovative uses of administrative records and the Department of Commerce's Objective 4.1.

COMMUNICATIONS DIRECTORATE

Census Academy Team

Alexandra Barker

Deborah Rivera Nieves

Eric Coyle

Viviana Garcia

Kimberly Davis

Aiyana Glenn

Anthony Calabrese

Heidi Crawford

Noemi Mendez

Gregory Pewett

The Census Academy Team developed a new online platform to improve the quality of training on data and data tools used by internal and external data users. This platform provides room for enhancements and covers all data released by the agency.

DECENNIAL CENSUS PROGRAMS DIRECTORATE

*Census Schedule A Recruiting and
Personnel (C-SHaRPS) Functional Team*

LaShonda Simmons

Anna Parikos

Alesha R. Lewis

Tonia Shirley

Carol Castro

Andrea Stark

Angela D. Smith

Katara Honesty

Feder Estelus

Reggie Hubbard

The C-SHaRPS Functional Team is being recognized for implementation and operation of the online Recruitment and Assessment System for applicants for temporary and intermittent employment.

*Online Job Application and Assessment
System Leadership Team*

Jill R. O'Brien

Sari Jolly

Amy Jackson

Douglas Lee

Richard T. Liquorie

Bryn K. Johnson

Nemiah Miles

Alessandro Rebaudengo

Viola L. Lewis Willis

The Leadership Team for the 2020 Census Job Application and Assessment System is recognized for managing the development and implementation of the initial online job application and assessment to be utilized for decennial census and associated pretests. More than 425,000 applications were successfully submitted.

*2020 Address Canvassing Readiness
Group*

Shawn Hanks

Jeremy Wiedemann

Matthew Frates

Karen Field

Gail Leithauser

Francis McPhillips

The 2020 Census Address Canvassing Readiness Group worked as a dedicated team to ensure system, operational, and procedural readiness towards collecting a quality address list for enumeration. The group has met all key milestone dates and creatively triaged issues discovered during system and operational testing.

*Decennial Integration of Operations
and Systems Team*

Jennifer L. Weitzel

Samantha L. Barron

Paul Ehmann

Andrew J. Reese

Heather Fallica

Nicole M. Seamands

Ryan Cecchi

Patricia McGuire

Brian De Vos

Emily Reece

The group is recognized for the development of key 2020 Census systems. The team managed the development of systems that will be used by field staff to collect 2020 Census data, a system that will distribute workloads to the 2020 Census systems, a system that will make data available to all decennial systems, and, lastly, the Internet Self-Response Web site that will be available to the public for submitting 2020 Census data.

*Master Address File/Topologically
Integrated Geographic Encoding and
Referencing System (MAF/TIGER)
Benchmark Process Improvement Team*

Kenton Hoxie

Angela S. Hall

Soheil Jahed

Jane Menis

Ryan Short

Vincent Osier

Ayorinde Adesugba

Sumalini Surumpudi

Kimberly K. Newkirk

Kevin Hawley

The MAF/TIGER Benchmark Process Improvement Team is recognized for their leadership, creativity, performance, and workplace contribution in reducing the benchmark times (from 7 weeks to 3.5 weeks) and improving the overall data quality and accuracy for products. The project team led efforts to redesign, tune, and implement numerous process improvements, including enhanced production workflows, reengineered software, and data processes.

DEMOGRAPHIC PROGRAMS
DIRECTORATE

*American Housing Survey (AHS)
Disclosure Avoidance Team*

Matthew Streeter

Tamara Cole

Jeffrey Stark

Evan Brassell

Sarah Davis

Emily Molfino

Bradley Knepper

The AHS Disclosure Avoidance Team is recognized for outstanding innovation and leadership in incorporating a new disclosure avoidance technique into the publicly released microdata files. This new methodology allowed for data items previously deemed too risky by the Disclosure Review Board, and not collected by any other Census Bureau Survey, to be released to the public.

*Survey Operations National Health
Interview Survey (NHIS) Team*

Andrea L. Piani

Kimberly A. Geaghan

Ann H. Daniele

Cristy B. Couslar

Jill B. Grundy

Cynthia Guerrero

Laura E. Guido

Theodore E. Musiker

Helen Rosenkrantz

Christina Schultheis

In an extremely compressed time frame, this team collaborated with the National Center for Health Statistics to design and deploy an innovative and complex questionnaire and an output processing system for the

National Health Interview Survey, while continuing to field and maintain the legacy questionnaire and output system.

*Current Population Survey Annual
Social and Economic Supplement (CPS
ASEC) Processing System Income and
Poverty Team*

Jonathan Rothbaum

Jessica Semega

Melissa Kollar

Charles A. Bee

Ashley Edwards

Liana Fox

Lisa Cheok

This team spent several years updating the income and poverty components of the processing system for the CPS ASEC. They evaluated the impact of the new processing system on key estimates and engaged the public and our data users in the evaluation of the new processing system. The new processing system takes advantage of the 2014 redesign of the income questions to improve our ability to capture retirement income and impute missing income items.

*National Health Interview Survey
(NHIS) Programming Team*

Xiaodong Guan

Renee Cox

Jason D. Arata

The group is recognized for the successful application of innovative IT solutions for the NHIS questionnaire and postdata collection systems. The efficient and streamlined technological solutions reduced respondent and field representative burdens and enabled the release of more timely and higher quality data to better meet the needs of data users.

*Health Insurance Evaluation and
Outreach Team*

Edward Berchick

Heide Jackson

Laryssa Mykyta

Sharon M. Stern

The group is honored for evaluating health insurance data from the Current Population Survey Annual Social and Economic Supplement redesigned processing system, developing a comprehensive communications plan, and reaching out to partners and stakeholders. The team worked efficiently under tight deadlines to prepare the Census Bureau and its stakeholders for the transition to an improved health insurance data series.

Estimates Disaster Team

David Armstrong

David K. Ihrke

Esther R. Miller

Lauren Medina

Heather S. King

Pamela Sarte

Amel Toukabri

Anthony Knapp

Antonio Bruce

Jason P. Schachter

The Estimates Disaster Team developed new methods to capture disaster impact. Federal Emergency Management Agency disaster assistance data allowed for greater precision when geocoding destroyed housing units, while an innovative blend of Airline Passenger Data and Residence One Year Ago data was used to improve migration estimates.

Malawi 2018 Capacity Building Team

Aaron Whitesell

Joshua Handley

Gregory Martin

Thomas Ondra

Derek Azar

Nobuko Mizoguchi

Fabian Romero

Samuel Dupre

Sean Fennell

Sarveswara Surumpudi

The Census Bureau recognizes this team for providing superior technical assistance and training to build the capacity of the National Statistical Office of Malawi to successfully conduct their 2018 Census. The team's expert advice, especially in mapping, data collection using Computer Assisted Personal Interviewing, data processing, and dissemination aided in this process.

ECONOMIC PROGRAMS
DIRECTORATE

Brian Dumbacher

For outstanding contributions in development and implementation of innovative methods for economic programs. Dr. Dumbacher developed the first Web-scraping and machine-learning system at the Census Bureau to acquire an authority to operate for production use. He has led and participated in a variety of efforts to modernize economic measurement programs.

Data Science Core Competencies Team

Rebecca J. Hutchinson

Rebecca L. Weaver

Kathryn L. Nelson

Nicole Davis

For development of a Census Bureau Data Science Pilot Program bringing about the creation of new core competencies, an online curriculum, a cutting-edge management control center, and their synthesis to generate immediate data science results.

2017 Economic Census Macro Leadership Team

Margaret Beckom

Godfried De Goey

Lisa M. Feldman

Miguel A. Borges

Lloyd M. Terrell

Yingjun Zhang

Jeffrey J. Burch

Philip M. Steel

James S. Jolley

Julia Naum

This team is recognized for their outstanding achievements in Macro and Cell Suppression Processing for the 2017 Economic Census. Their leadership resulted in the successful implementation of broad-sweeping changes to all of the macro systems and programs and led to significant efficiencies and improvements in the performance and quality of all macro outputs for the 2017 Economic Census.

Quarterly Retail E-Commerce Improvements Team

Scott A. Scheleur

Paul A. Buccioni

Colin J. Shevlin

Deanna L. Weidenhamer

Adam M. Smeltz

Jacklyn R. Jonas

Laura James

For innovative project execution and superior project management using a matrixed team approach to develop and implement a new experimental quarterly retail e-commerce product and suite of analysis tools to meet analyst requirements and evolving data user needs.

Federal Audit Clearinghouse (FAC) Audit Tracking Analysis Team

Mark A. Dixon

Aaron D. Moon

Patricia J. Fisher

Carley E. Sullivan

Jonathan R. Albers

Shelley Goss

Judy A. Tate

Douglas V. Peed

Anne McGaughey

Irvin Vann

The FAC Audit Tracking Analysis Team developed a system automating the assignment of Single Audit findings to Health and Human Services operating divisions for identifying finding resolution. The system allows for risk-based flagging of audits, audit finding tracking and dashboards, and reporting.

Global Market Finder Team

Jeffrey P. McHugh

Cornell J. Krizan

Rachel L. Butler

Jason Jindrich

Jeremy Sanchez

The Global Market Finder Team is recognized for their extraordinary efforts to develop an interactive platform for companies to identify the most promising overseas export markets for their product. The team fulfilled a critical need with this tool that presents the most up-to-date, international trade export statistics in an easily consumable format to pinpoint pockets of opportunity in a competitive marketplace.

FIELD OPERATIONS DIRECTORATE

Leola Bell

During the implementation phase of the new hiring and recruiting process, Ms. Bell provided superb leadership and expertise by establishing new procedures and processes for each stage. The result provided visibility of progress throughout the process. From September 2018 to June 2019, 1,500 interviews yielded 347 certificates resulting in the hiring of 126 on the Survey of Income and Program Participation, 676 on the American Housing Survey, and 358 for ongoing surveys.

Mattie Simmons

Driven and passionate, Ms. Simmons' willingness to travel to help other Field Supervision Area (FSA) each month has greatly improved the Atlanta Regional Office response rate. With one of the larger Current Population Survey (CPS) workloads for her FSA, she readily assists other teams. In addition to her workload, she also completed 156 CPS cases from September 2018 to June 2019 as a traveler.

Mary Debroux

Ms. Debroux has demonstrated excellent customer service and dedication to collecting valuable survey data through her 12-year career. She continually demonstrates her ability to gain respondent cooperation and to complete longitudinal surveys. Her flexibility and a willingness to support neighboring areas to increase overall survey response rates also show she is committed to survey excellence.

Michelle Kaack

Ms. Kaack is recognized for her outstanding leadership skills and commitment to excellence for the field data collection operations on the American Community and American Housing Surveys.

Alexis Koontz

Ms. Koontz is recognized for exhibiting personal and professional excellence in her contributions to the Denver Regional Office's survey goals and recruiting efforts. She routinely assists others with difficult respondents and is skilled at personal and telephone interviews.

Kathleen Folwell

Kathleen Folwell is recognized for her contributions to the Field Decennial Device as a Service (dDaaS) Strategy team. Kate collaborated with headquarters and the Regional Census Centers to create training requirements and individually developed the training used in asset control management. Kate helped to ensure all regions were properly trained and prepared for the new asset management process.

Robert Stabs

Robert Stabs developed the ArcGIS mapping software nearest neighbor model to identify locations available to ship equipment, allowing management to quickly assess the closest pick-up point to each field staff member. The model increased the efficiency of the deployment by eliminating the burden of individual manual determination and reducing travel time and cost.

Tango Cole

Ms. Cole has been a Census Bureau supervisor since November 4, 2004. She currently has a team of approximately 19 field representatives working throughout rural Pennsylvania. Her leadership, coaching, and mentoring of her team are the reasons for her nomination.

National Processing Center 2019 Census Test Team

Patricia Allgeier

Cheryl Bonnet

Kelly Cobb

Cynthia Gibson

Marguerite Molnar

Stephen Santmyer

Joseph Vangilder

Tod Schell

The National Processing Center 2019 Test Team handled multiple projects with poise during tight turnaround times and unexpected conditions. For example, a survey was executed in a compressed time frame, the site was prepared for residual coding activities, and four commercial print contracts were successfully implemented and executed.

National Processing Center U.S. Postal Service Engagement Team

Jennifer S. Bowers

Shannon R. Gamble

Aretha G. Wilkerson

Tracey Cornelius

For successful negotiations resulting in a signed and enacted agreement that embodies Strategic Goal 3—Organizational Excellence. It is Census Bureau employees at their best, delivering products and services to sponsors and customers that consistently exceed expectations, while providing the highest value without minimizing quality.

Field Training Digital Collaboration Center Redesign Team

Elhadi Tamba

Kimberly Vines-Weathers

Cindy L. Smith

Derrick Rison

Ericka D. Marable

Gina M. Winchester

Jay Occhiogrosso

David C. Loase

Bruce E. Sabala

Field Training assembled a skill-set matrixed team of video conference system engineers, facilities and space management specialists, and instructional designers/technologists who accomplished an under-budget, on-time delivery of the T-11 build-out with a state-of-the-art electronic classroom, deployed early this year.

Field Recruitment, Assessment, and Selection Team

Sneha T. Desai

Craig Gagel

Henry M. Rose

Mark R. Hendrick

Michael A. DeFrank

Tammy C. Sutton

Andrew Macklin

Joy K. Hutson

Vikki M. Overton

Melissa Hertweck

The team's hard work and dedication developed, tested, and implemented a more cost-effective, easier process for the new Recruitment, Assessment, and Selection Process.

INFORMATION DIRECTORATE

Nebiyu Gelagle

Mr. Gelagle has demonstrated professional leadership by ensuring a smooth transition from Oracle 11g to Oracle 12c on several products for the U.S. Census Bureau's Core Financial System by collaborating with five branches outside of his area of responsibility. He adapted to multiple challenges and complexities to ensure a successful upgrade of more than 31 administrative feeder systems.

2020 Census Architecture and Engineering Team

Anthinino Galloway

Daniel Lewis

Quyen Nguyen

Zhijian Pan

Anthony Rosati

Aaron Jackson

Arthur Bradshaw

Kimberly Rabe

Christopher Carrino

The team worked extensive hours to ensure that all systems, interfaces, and data models were architected, engineered, and implemented to complete the 2018 end-to-end test successfully in preparation for the 2020 Census.

Enterprise Data Lake Phase 1 Team

Pura Perez

Tracy Stewart

Theresa Toole

Roy Ashley

Wei Chen

Alexander Cohen

Shelton Rainey

Hanayo Reyes

Rebecca Uecker

The team overcame many hurdles to establish the next generation Census Bureau data processing platform using cloud and big data management and analytics tools. They created a strategy in adopting new technologies and adopting new on-demand business processes for managing IT data storage and security that meets all mandated data privacy requirements.

Continuous Diagnostics and Mitigation (CDM) Project Team

Richard D. Troutman

Tara P. Johnson

Edgard G. Antonio

Norsie Harrison

Dean A. Caputo

John P. Headley

Vincent J. Czecha

Davina R. Fogle

James W. Csoka

Brian D. Holloway

Group recognition for implementing Continuous Diagnostics and Mitigation (CDM) within the Census Bureau to support the Department of Homeland Security mandated initiative to enhance cybersecurity across the Department of Commerce and the federal government. CDM included Hardware and Software Asset Management, Configuration Management, Vulnerability Management, and Credential and Privilege Management.

KOFAX Human Resources Division (HRD) Solutions Team

Angela Smith

Michelle Maynard

Breezy Cornio

Cindy Borza

Cynthia Kenlon

Theresa Maroudas Lewis

Blanca Cambi

Caroline Nguyen

Nishaben Patel

Travis Crouse

The KOFAX HRD solution enables Regional Offices to scan Onboarding/ Benefits paperwork and allows the Pay and Processing Branch to digitally validate the paperwork. This has eliminated a lot of frustration and reduced the amount of time it took to process the paperwork.

Research Data Center Migration to Integrated Research Environment Team

Don Badrak

Matthew C. Murray

Anup Mathur

Cheryl A. Grim

Chad E. Russell

Danielle H. Sandler

Ya Jiun Tsai

Douglas J. Yachera

Patricia A. Summers

The Research Data Center migration to the Integrated Research Environment (IRE) allows researchers access to a single repository for data sharing and collaboration. It combines internal Census Bureau data with external data accessed by university researchers at Federal Statistical Research Data Centers. IRE benefits 1,000 researchers, including 300 Census Bureau and 700 external researchers.

**RESEARCH AND METHODOLOGY
DIRECTORATE**

Joanne Pascale

Ms. Pascale designed and conducted innovative research involving survey and administrative data to evaluate the redesign of key measures of health insurance coverage collected on the Current Population Survey. Results demonstrated that revised questions produced measurable improvements and have led to a variety of journal publications.

Census Review and Recruiting System (CRS) Team

Jonah L. Wong

William Kendall

Ryan Driscoll

Ilene Dranoff

For developing the Census Review and Recruiting System (CRS) to alleviate the high maintenance requirements of the previous system and incorporate up-to-date features and upgrades. Managers did not tell the awardees to develop this system. They did this work because they saw that in the end, developing CRS would save the Census Bureau resources it could use for other projects.

2018 End-to-End Test Disclosure Avoidance Team

Philip Leclerc

Simson L. Garfinkel

Cynthia Davis Hollingsworth

Brett A. Moran

William N. Sexton

Edward H. Porter

Michael M. Ikeda

For successful execution of the 2018 End-to-End Test Disclosure Avoidance System that generated microdata in a formerly private manner, while satisfying complex requirements, thus demonstrating the feasibility of utilizing high-quality and rigorous disclosure avoidance protection to be applied to the 2020 Decennial Census.

Citizenship Data Quality and Legal Support Team

J. David Brown

Misty L. Heggeness

Suzanne M. Dorinski

Lawrence Warren

Moises Yi

Maryann Chapin

Vincent T. Mule, Jr.

Julia Coombs

Matthew Spence

The request to add a citizenship question to the 2020 Census and the Secretary of Commerce's instruction to do so, in combination with administrative records generated an urgent need for technical research. The lawsuits seeking to enjoin the Census Bureau from asking the question required urgent and timely technical support. The citizenship data quality and legal support team delivered the highest quality work over the 18 months it was active.

Disclosure Avoidance Review Training (DART) and Certification Program Team

Gary L. Benedetto

Aref N. Dajani

Matthew E. Haubach

Cassandra Ingram

Amy D. Lauger

Laura McKenna

Holly Newman

Robert T. Sienkiewicz

This team is being recognized for the creation and execution of the DART and Certification Program. This Census Bureau-wide program enables a comprehensive and consistent application of disclosure avoidance methods in order to protect respondent confidentiality in our publicly released tabulations, microdata, and other information products.

Opportunity Atlas Research Team

Sonya R. Porter

Margaret R. Jones

The team distinguished themselves by developing an innovative data tool that maps intergenerational mobility. The joint project with Raj Chetty and Nathan Hendren at Harvard University and John Friedman at Brown University provided public access to highly localized data on social mobility through the Opportunity Atlas.

ADMINISTRATIVE DIRECTORATE

Rose M. Cooper

Rose Cooper leveraged resources to implement an on-time, cost-saving, electronic solution for the 2020 Census. The system is expanding to Census Bureau-wide use, generating additional efficiencies and savings.

Sharon D. McKinney

Supervisory occupational health nurse Sharon McKinney developed and secured an agreement between the Census Bureau and Prince George's County Health Department that, in the event of a public health emergency, could provide free services and medications to Census Bureau headquarters workers. These services would be available at no cost to the agency or to the individuals.

ACSD Forms, Printing, and Copy Center Services Team

Frances E. Proctor

Tia Bullock

David Pridgen

Linda Vaughn

Deborah Mockabee

William Burbano

Daniel White

The ACSD Forms, Printing, and Copy Center Services Team provided expert and highly professional services in support of critical ongoing Census Bureau operations during the December 2018 to January 2019 government shutdown.

*Decennial Paper Processing and
Logistics Construction Project Team*

Jerry R. Collins, Jr.

David Blackwell

Leanna M. Mayo

Benny R. Alvey, Jr.

Kevin D. Brown

Deborah Johnson

Maria T. Darr

Geoffrey K. Rolat

Christopher M. Jones

Trent D. Nickels

The Decennial Paper Processing and Logistics Construction Project Team provided expert and highly professional services in support of defining technical requirements and administrative services that realized over \$6,879,000 in cost savings and cost avoidance related to reducing the size of the facility back-up generator to meet requirements; utilizing existing office layouts, furniture, and infrastructure; changing security ballistics requirements at guard booths from Level 3 to the required Level 0; rebuilding 2010 kit lines; and reuse of existing material for chipboard.

*Property Receiving, Excessing, and
Shipping (PRES) Team*

Jennifer D. Hayes

Andrea B. Black

Dean Melvin

Brian Greenwell

Cornelius Quinn

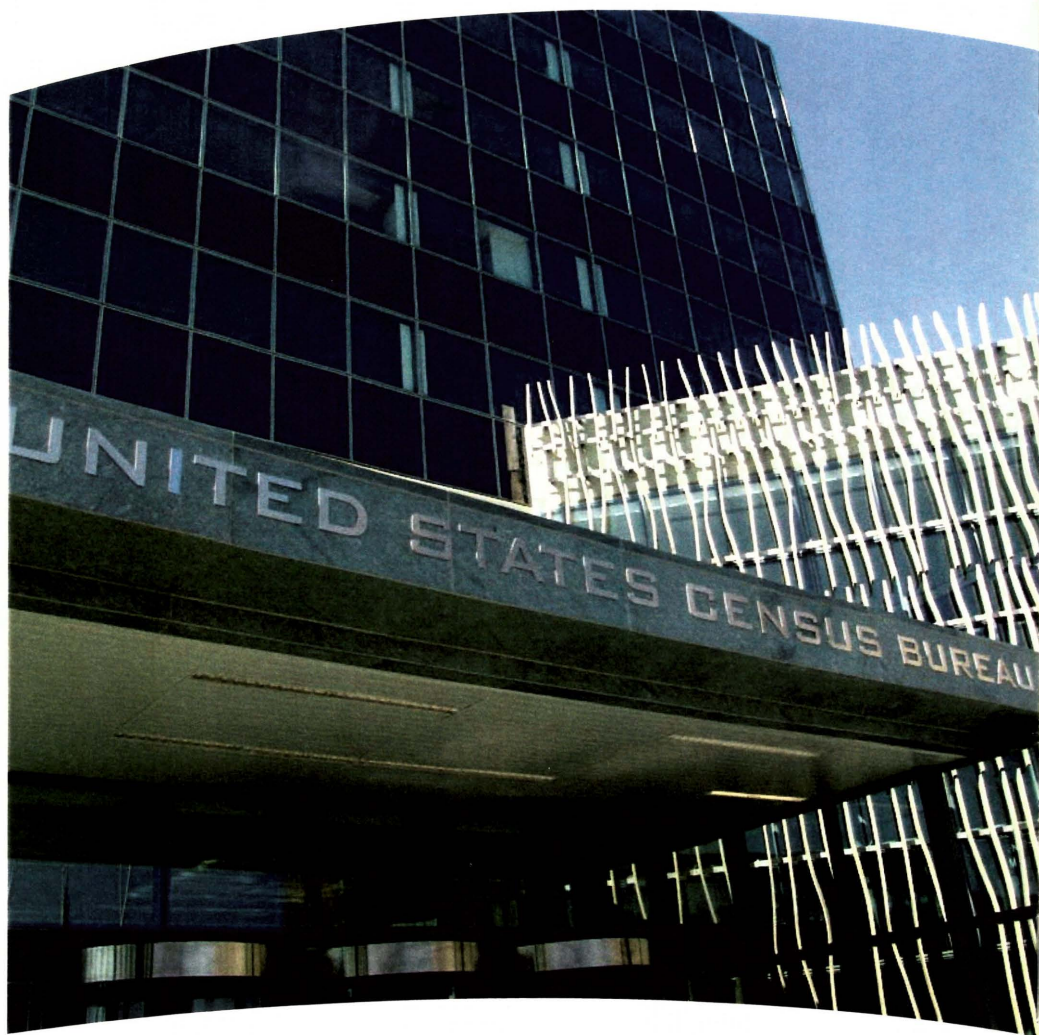
Floyd Thompson

Arthur L. Jones, Jr.

Leading up the 2020 Census, PRES had to reengineer processes to ensure timely and accurately processing of accountable and nonaccountable property. The results of the team included receiving 33,000 pieces of accountable and nonaccountable equipment in excess of \$106.3 million dollars. This also resulted in excess surplus of over 9,000 pieces of equipment for final disposal to National Institute of Standards and Technology, in excess of over \$17.5 million dollars.

Many thanks to the offices who contributed to the success of today's program.

The Public Information Office (editorial and graphics services), the Administrative and Customer Services Division (conference support), Human Resources Division (logistical support), and the Office of Security at the U.S. Census Bureau.



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