Presentation of Bronze Medals

Steven Dillingham  
Director, U.S. Census Bureau

Ron S. Jarmin  
Deputy Director and Chief Operating Officer

Enrique Lamas  
Chief Advisor to the Deputy Director

David R. Ziaya  
Chief, Office of Program, Performance and Stakeholder Integration

Ali M. Ahmad  
Associate Director for Communications

Laura K. Furgione  
Chief Administrative Officer

Kevin B. Smith  
Chief Information Officer

Ben J. Page  
Chief Financial Officer

Timothy P. Olson  
Associate Director for Field Operations

Nick Orsini  
Associate Director for Economic Programs

Albert E. Fontenot, Jr.  
Associate Director for Decennial Census Programs

Victoria A. Velkoff  
Associate Director for Demographic Programs

John M. Abowd  
Associate Director for Research and Methodology
Welcome..............................Veronica M. LeGrande  
Chief, Human Resources Division

National Anthem....................Census Chorale

Opening Remarks....................Steven Dillingham  
Director, U.S. Census Bureau

Announcement of Awards..............Veronica M. LeGrande  
Chief, Human Resources Division

Closing Remarks....................Steven Dillingham  
Director, U.S. Census Bureau

Reception immediately following ceremony.
The group is honored for strategically managing the 2018 IRS Onsite Safeguard Review, ensuring all policies, practices, and controls regarding the statistical uses of federal tax information are adequately protected. The cross-directorate collaborations with Census Bureau stakeholders ensured Title 26 protection. It is significant because it supports the Census Bureau’s continued innovative uses of administrative records and the Department of Commerce’s Objective 4.1.

COMMUNICATIONS DIRECTORATE
Census Academy Team
Alexandra Barker
Deborah Rivera Nieves
Eric Coyle
Viviana Garcia
Kimberly Davis
Aiyana Glenn
Anthony Calabrese
Heidi Crawford
Noemi Mendez
Gregory Pewett

The Census Academy Team developed a new online platform to improve the quality of training on data and data tools used by internal and external data users. This platform provides room for enhancements and covers all data released by the agency.

DECENNIAL CENSUS PROGRAMS DIRECTORATE
Census Schedule A Recruiting and Personnel (C-ShaRPS) Functional Team
LaShonda Simmons
Anna Parikos
Alesha R. Lewis
Tonia Shirley
Carol Castro
Andrea Stark
Angela D. Smith
Kataria Honesty
Feder Estelus
Reggie Hubbard

The C-ShaRPS Functional Team is being recognized for implementation and operation of the online Recruitment and Assessment System for applicants for temporary and intermittent employment.

Online Job Application and Assessment System Leadership Team
Jill R. O’Brien
Sari Jolly
Amy Jackson
Douglas Lee
Richard T. Liquorie
Bryn K. Johnson
Nemiah Miles
Alessandro Rebaudengo
Viola L. Lewis Willis

The Leadership Team for the 2020 Census Job Application and Assessment System is recognized for managing the development and implementation of the initial online job application and assessment to be utilized for decennial census and associated pretests. More than 425,000 applications were successfully submitted.

2020 Address Canvassing Readiness Group
Shawn Hanks
Jeremy Wiedemann
Matthew Frates
Karen Field
Gail Leithauser
Francis McPhillips

The 2020 Census Address Canvassing Readiness Group worked as a dedicated team to ensure system, operational, and procedural readiness towards collecting a quality address list for enumeration. The group has met all key milestone dates and creatively triaged issues discovered during system and operational testing.

Decennial Integration of Operations and Systems Team
Jennifer L. Weitzel
Samantha L. Barron
Paul Ehmann
Andrew J. Reese
Heather Fallica
Nicole M. Seamands
Ryan Cecchi
Patricia McGuire
Brian De Vos
Emily Reece

The group is recognized for the development of key 2020 Census systems. The team managed the development of systems that will be used by field staff to collect 2020 Census data, a system that will distribute workloads to the 2020 Census systems, a system that will make data available to all decennial systems, and, lastly, the Internet Self-Response Web site that will be available to the public for submitting 2020 Census data.

Master Address File/Topologically Integrated Geographic Encoding and Referencing System (MAF/TIGER) Benchmark Process Improvement Team
Kenton Hoxie
Angela S. Hall
Soheil Jahed
Jane Menis
Ryan Short
Vincent Osier
Ayorinde Adesugba
Sumalini Surumpudi
Kimberly K. Newkirk
Kevin Hawley

The MAF/TIGER Benchmark Process Improvement Team is recognized for their leadership, creativity, performance, and workplace contribution in reducing the benchmark times (from 7 weeks to 3.5 weeks) and improving the overall data quality and accuracy for products. The project team led efforts to redesign, tune, and implement numerous process improvements, including enhanced production workflows, reengineered software, and data processes.
American Housing Survey (AHS) Disclosure Avoidance Team
Matthew Streeter
Tamara Cole
Jeffrey Stark
Evan Brassell
Sarah Davis
Emily Molinio
Bradley Knepper

The AHS Disclosure Avoidance Team is recognized for outstanding innovation and leadership in incorporating a new disclosure avoidance technique into the publicly released microdata files. This new methodology allowed for data items previously deemed too risky by the Disclosure Review Board, and not collected by any other Census Bureau Survey, to be released to the public.

Survey Operations National Health Interview Survey (NHIS) Team
Andrea L. Piani
Kimberly A. Geaghan
Ann H. Daniele
Cristy B. Couslar
Jill B. Grundy
Cynthia Guerrero
Laura E. Guido
Theodore E. Musiker
Helen Rosenkrantz
Christina Schultheis

In an extremely compressed time frame, this team collaborated with the National Center for Health Statistics to design and deploy an innovative and complex questionnaire and an output processing system for the National Health Interview Survey, while continuing to field and maintain the legacy questionnaire and output system.

Jonathan Rothbaum
Jessica Semega
Melissa Kollar
Charles A. Bee
Ashley Edwards
Liana Fox
Lisa Cheok

This team spent several years updating the income and poverty components of the processing system for the CPS ASEC. They evaluated the impact of the new processing system on key estimates and engaged the public and our data users in the evaluation of the new processing system. The new processing system takes advantage of the 2014 redesign of the income questions to improve our ability to capture retirement income and impute missing income items.

National Health Interview Survey (NHIS) Programming Team
Xiaodong Guan
Renee Cox
Jason D. Arata

The group is recognized for the successful application of innovative IT solutions for the NHIS questionnaire and postdata collection systems. The efficient and streamlined technological solutions reduced respondent and field representative burdens and enabled the release of more timely and higher quality data to better meet the needs of data users.

Health Insurance Evaluation and Outreach Team
Edward Berchick
Heide Jackson
Laryssa Mykyta
Sharon M. Stern

The group is honored for evaluating health insurance data from the Current Population Survey Annual Social and Economic Supplement redesigned processing system, developing a comprehensive communications plan, and reaching out to partners and stakeholders. The team worked efficiently under tight deadlines to prepare the Census Bureau and its stakeholders for the transition to an improved health insurance data series.

Estimates Disaster Team
David Armstrong
David K. Ihrke
Esther R. Miller
Lauren Medina
Heather S. King
Pamela Sarte
Amel Toukabri
Anthony Knapp
Antonio Bruce
Jason P. Schachter

The Estimates Disaster Team developed new methods to capture disaster impact. Federal Emergency Management Agency disaster assistance data allowed for greater precision when geocoding destroyed housing units, while an innovative blend of Airline Passenger Data and Residence One Year Ago data was used to improve migration estimates.

Malawi 2018 Capacity Building Team
Aaron Whitesell
Joshua Handley

The Census Bureau recognizes this team for providing superior technical assistance and training to build the capacity of the National Statistical Office of Malawi to successfully conduct their 2018 Census. The team's expert advice, especially in mapping, data collection using Computer Assisted Personal Interviewing, data processing, and dissemination aided in this process.

Economic Programs Directorate
Brian Dumbacher

For outstanding contributions in development and implementation of innovative methods for economic programs. Dr. Dumbacher developed the first Web-scraping and machine-learning system at the Census Bureau to acquire an authority to operate for production use. He has led and participated in a variety of efforts to modernize economic measurement programs.

Data Science Core Competencies Team
Rebecca J. Hutchinson
Rebecca L. Weaver
Kathryn L. Nelson
Nicole Davis

For development of a Census Bureau Data Science Pilot Program bringing about the creation of new core competencies, an online curriculum, a cutting-edge management control center, and their synthesis to generate immediate data science results.
analyst requirements and evolving data and suite of analysis tools to meet user needs. Quarterly retail e-commerce product and implement a new experimental super project management using a matrix ed team approach to develop For innovative project execution and Laura James.

Jacklyn R. Jonas

```
Jacklyn R. Jonas
```

Laura James

For innovative project execution and superior project management using a matrixed team approach to develop and implement a new experimental quarterly retail e-commerce product and suite of analysis tools to meet analyst requirements and evolving data user needs.

Federal Audit Clearinghouse (FAC) Audit Tracking Analysis Team

Mark A. Dixon

Aaron D. Moon

Patricia J. Fisher

Carley E. Sullivan

Jonathan R. Albers

Shelley Goss

Judy A. Tate

Douglas V. Peed

Anne McGaughey

Irvin Vann

The FAC Audit Tracking Analysis Team developed a system automating the assignment of Single Audit findings to Health and Human Services operating divisions for identifying finding resolution. The system allows for risk-based flagging of audits, audit finding tracking and dashboards, and reporting.

Global Market Finder Team

Jeffrey P. McHugh

Cornell J. Krizan

Rachel L. Butler

Jason Jindrich

Jeremy Sanchez

The Global Market Finder Team is recognized for their extraordinary efforts to develop an interactive platform for companies to identify the most promising overseas export markets for their product. The team fulfilled a critical need with this tool that presents the most up-to-date, international trade export statistics in an easily consumable format to pinpoint pockets of opportunity in a competitive marketplace.

FAC Audit Tracking Analysis Team

Mark A. Dixon

Aaron D. Moon

Patricia J. Fisher

Carley E. Sullivan

Jonathan R. Albers

Shelley Goss

Judy A. Tate

Douglas V. Peed

Anne McGaughey

Irvin Vann

The FAC Audit Tracking Analysis Team developed a system automating the assignment of Single Audit findings to Health and Human Services operating divisions for identifying finding resolution. The system allows for risk-based flagging of audits, audit finding tracking and dashboards, and reporting.

Global Market Finder Team

Jeffrey P. McHugh

Cornell J. Krizan

Rachel L. Butler

Jason Jindrich

Jeremy Sanchez

The Global Market Finder Team is recognized for their extraordinary efforts to develop an interactive platform for companies to identify the most promising overseas export markets for their product. The team fulfilled a critical need with this tool that presents the most up-to-date, international trade export statistics in an easily consumable format to pinpoint pockets of opportunity in a competitive marketplace.

Global Market Finder Team

Jeffrey P. McHugh

Cornell J. Krizan

Rachel L. Butler

Jason Jindrich

Jeremy Sanchez

The Global Market Finder Team is recognized for their extraordinary efforts to develop an interactive platform for companies to identify the most promising overseas export markets for their product. The team fulfilled a critical need with this tool that presents the most up-to-date, international trade export statistics in an easily consumable format to pinpoint pockets of opportunity in a competitive marketplace.

Global Market Finder Team

Jeffrey P. McHugh

Cornell J. Krizan

Rachel L. Butler

Jason Jindrich

Jeremy Sanchez

The Global Market Finder Team is recognized for their extraordinary efforts to develop an interactive platform for companies to identify the most promising overseas export markets for their product. The team fulfilled a critical need with this tool that presents the most up-to-date, international trade export statistics in an easily consumable format to pinpoint pockets of opportunity in a competitive marketplace.

Global Market Finder Team

Jeffrey P. McHugh

Cornell J. Krizan

Rachel L. Butler

Jason Jindrich

Jeremy Sanchez

The Global Market Finder Team is recognized for their extraordinary efforts to develop an interactive platform for companies to identify the most promising overseas export markets for their product. The team fulfilled a critical need with this tool that presents the most up-to-date, international trade export statistics in an easily consumable format to pinpoint pockets of opportunity in a competitive marketplace.
Cynthia Gibson
Marguerite Molnar
Stephen Santmyer
Joseph Vangilder
Tod Schell

The National Processing Center 2019 Test Team handled multiple projects with poise during tight turnaround times and unexpected conditions. For example, a survey was executed in a compressed time frame, the site was prepared for residual coding activities, and four commercial print contracts were successfully implemented and executed.

Jennifer S. Bowers
Shannon R. Gamble
Aretha G. Wilkerson
Tracey Cornelius

For successful negotiations resulting in a signed and enacted agreement that embodies Strategic Goal 3—Organizational Excellence. It is Census Bureau employees at their best, delivering products and services to sponsors and customers that consistently exceed expectations, while providing the highest value without minimizing quality.

Elhadi Tambal
Kimberly Vines-Weathers
Cindy L. Smith
Derrick Rison
Erica D. Marable
Gina M. Winchester
Jay Occhiogrosso

David C. Loase
Bruce E. Sabala

Field Training assembled a skill-set matrixed team of video conference system engineers, facilities and space management specialists, and instructional designers/technologists who accomplished an under-budget, on-time delivery of the T-11 build-out with a state-of-the-art electronic classroom, deployed early this year.

Sneha T. Desai
Craig Gagel
Henry M. Rose
Mark R. Hendrick
Michael A. DeFrank
Tammy C. Sutton
Andrew Macklin
Joy K. Hutson
Vikki M. Overton
Melissa Hertzweck

The team's hard work and dedication developed, tested, and implemented a more cost-effective, easier process for the new Recruitment, Assessment, and Selection Process.

Nebiyu Gelagle

Mr. Gelagle has demonstrated professional leadership by ensuring a smooth transition from Oracle 11g to Oracle 12c on several products for the U.S. Census Bureau's Core Financial System by collaborating with five branches outside of his area of responsibility. He adapted to multiple challenges and complexities to ensure a successful upgrade of more than 31 administrative feeder systems.

2020 Census Architecture and Engineering Team
Anthinino Galloway
Daniel Lewis
Quyen Nguyen
Zhijian Pan
Anthony Rosati
Aaron Jackson
Arthur Bradshaw
Kimberly Rabe
Christopher Carrino

The team worked extensive hours to ensure that all systems, interfaces, and data models were architected, engineered, and implemented to complete the 2018 end-to-end test successfully in preparation for the 2020 Census.

Pura Perez
Tracy Stewart
Theresa Toole
Roy Ashley
Wei Chen
Alexander Cohen
Shelton Rainey
Hanayo Reyes
Rebecca Uecker

The team overcame many hurdles to establish the next generation Census Bureau data processing platform using cloud and big data management and analytics tools. They created a strategy in adopting new technologies and adopting new on-demand business processes for managing IT data storage and security that meets all mandated data privacy requirements.

Continuous Diagnostics and Mitigation (CDM) Project Team
Richard D. Troutman
Tara P. Johnson
Edgard G. Antonio
Norsie Harrison
Dean A. Caputo
John P. Headley
Vincent J. Czecha
Davina R. Fogle
James W. Csoka
Brian D. Holloway

Group recognition for implementing Continuous Diagnostics and Mitigation (CDM) within the Census Bureau to support the Department of Homeland Security mandated initiative to enhance cybersecurity across the Department of Commerce and the federal government. CDM included Hardware and Software Asset Management, Configuration Management, Vulnerability Management, and Credential and Privilege Management.

KOFAX Human Resources Division (HRD) Solutions Team
Angela Smith
Michelle Maynard
Breezy Cornio
Cindy Borza
Cynthia Kenlon
Theresa Maroudas Lewis
Blanca Cambi
Caroline Nguyen
Nishaben Patel
Travis Crouse
The KOFAK HRD solution enables Regional Offices to scan Onboarding/Benefits paperwork and allows the Pay and Processing Branch to digitally validate the paperwork. This has eliminated a lot of frustration and reduced the amount of time it took to process the paperwork.

Research Data Center Migration to Integrated Research Environment Team

Don Badrak
Matthew C. Murray
Anup Mathur
Cheryl A. Grim
Chad E. Russell
Danielle H. Sandler
Ya Jiun Tsai
Douglas J. Yachera
Patricia A. Summers

The Research Data Center migration to the Integrated Research Environment (IRE) allows researchers access to a single repository for data sharing and collaboration. It combines internal Census Bureau data with external data accessed by university researchers at Federal Statistical Research Data Centers. IRE benefits 1,000 researchers, including 300 Census Bureau and 700 external researchers.

Research and Methodology Directorate

Joanne Pascale

Ms. Pascale designed and conducted innovative research involving survey and administrative data to evaluate the redesign of key measures of health insurance coverage collected on the Current Population Survey. Results demonstrated that revised questions produced measurable improvements and have led to a variety of journal publications.

Census Review and Recruiting System (CRS) Team

Jonah L. Wong
William Kendall
Ryan Driscoll
Ilene Dranoff

For developing the Census Review and Recruiting System (CRS) to alleviate the high maintenance requirements of the previous system and incorporate up-to-date features and upgrades. Managers did not tell the awardees to develop this system. They did this work because they saw that in the end, developing CRS would save the Census Bureau resources it could use for other projects.

2018 End-to-End Test Disclosure Avoidance Team

Philip Leclerc
Simson L. Garfinkel
Cynthia Davis Hollingsworth
Brett A. Moran
William N. Sexton
Edward H. Porter
Michael M. Ikeda

For successful execution of the 2018 End-to-End Test Disclosure Avoidance System that generated microdata in a formerly private manner, while satisfying complex requirements, thus demonstrating the feasibility of utilizing high-quality and rigorous disclosure avoidance protection to be applied to the 2020 Decennial Census.

Citizenship Data Quality and Legal Support Team

J. David Brown
Misty L. Heggeness
Suzanne M. Dorinski
Lawrence Warren
Moises Yi

Maryann Chapin
Vincent T. Mule, Jr.
Julia Coombs
Matthew Spence

The request to add a citizenship question to the 2020 Census and the Secretary of Commerce's instruction to do so, in combination with administrative records generated an urgent need for technical research. The lawsuits seeking to enjoin the Census Bureau from asking the question required urgent and timely technical support. The citizenship data quality and legal support team delivered the highest quality work over the 18 months it was active.

Disclosure Avoidance Review Training (DART) and Certification Program Team

Gary L. Benedetto
Aref N. Dajani
Matthew E. Haubach
Cassandra Ingram
Amy D. Lauger
Laura McKenna
Holly Newman
Robert T. Sienkiewicz

This team is being recognized for the creation and execution of the DART and Certification Program. This Census Bureau-wide program enables a comprehensive and consistent application of disclosure avoidance methods in order to protect respondent confidentiality in our publicly released tabulations, microdata, and other information products.

Opportunity Atlas Research Team

Sonya R. Porter
Margaret R. Jones

The team distinguished themselves by developing an innovative data tool that maps intergenerational mobility. The joint project with Raj Chetty and Nathan Hendren at Harvard University and John Friedman at Brown University provided public access to highly localized data on social mobility through the Opportunity Atlas.

Administrative Directorate

Rose M. Cooper

Rose Cooper leveraged resources to implement an on-time, cost-saving, electronic solution for the 2020 Census. The system is expanding to Census Bureau-wide use, generating additional efficiencies and savings.

Sharon D. McKinney

Supervisory occupational health nurse Sharon McKinney developed and secured an agreement between the Census Bureau and Prince George's County Health Department that, in the event of a public health emergency, could provide free services and medications to Census Bureau headquarters workers. These services would be available at no cost to the agency or to the individuals.

ACSD Forms, Printing, and Copy Center Services Team

Frances E. Proctor
Tia Bullock
David Pridgen
Linda Vaughn
Deborah Mockabee
William Burbano
Daniel White

The ACSD Forms, Printing, and Copy Center Services Team provided expert and highly professional services in support of critical ongoing Census Bureau operations during the December 2018 to January 2019 government shutdown.
Decennial Paper Processing and Logistics Construction Project Team

Jerry R. Collins, Jr.  
David Blackwell  
Leanna M. Mayo  
Benny R. Alvey, Jr.  
Kevin D. Brown  
Deborah Johnson  
Maria T. Darr  
Geoffrey K. Rolat  
Christopher M. Jones  
Trent D. Nickels

The Decennial Paper Processing and Logistics Construction Project Team provided expert and highly professional services in support of defining technical requirements and administrative services that realized over $6,879,000 in cost savings and cost avoidance related to reducing the size of the facility back-up generator to meet requirements; utilizing existing office layouts, furniture, and infrastructure; changing security ballistics requirements at guard booths from Level 3 to the required Level 0; rebuilding 2010 kit lines; and reuse of existing material for chipboard.

Property Receiving, Excessing, and Shipping (PRES) Team

Jennifer D. Hayes  
Andrea B. Black  
Dean Melvin  
Brian Greenwell  
Cornelius Quinn  
Floyd Thompson  
Arthur L. Jones, Jr.

Leading up the 2020 Census, PRES had to reengineer processes to ensure timely and accurately processing of accountable and nonaccountable property. The results of the team included receiving 33,000 pieces of accountable and nonaccountable equipment in excess of $106.3 million dollars. This also resulted in excess surplus of over 9,000 pieces of equipment for final disposal to National Institute of Standards and Technology, in excess of over $17.5 million dollars.

Many thanks to the offices who contributed to the success of today's program.

The Public Information Office (editorial and graphics services), the Administrative and Customer Services Division (conference support), Human Resources Division (logistical support), and the Office of Security at the U.S. Census Bureau.