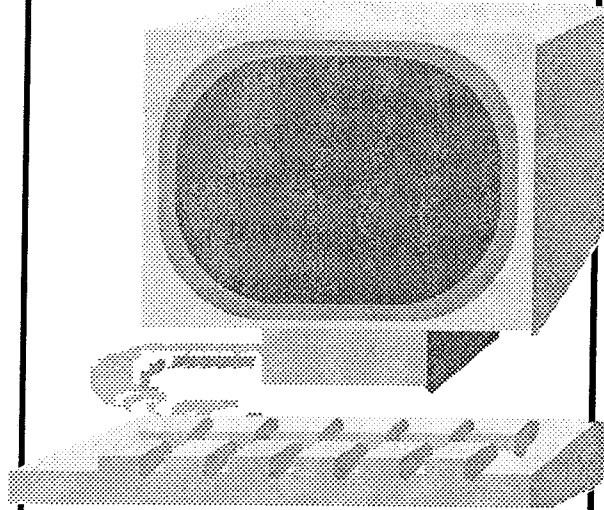
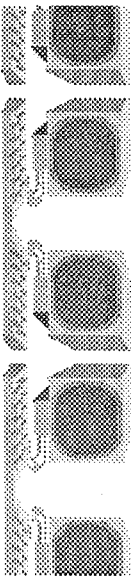


**WHAT IS
YOUR
FUTURE**



**IN THE
OFFICE
OF THE
FUTURE?**



VDTs. CRTs. Personal computers. Tubes. They're just different names for the same piece of equipment: computer terminals. And they're everywhere -- changing the jobs of millions of workers. All of us who use new office technology at our jobs face many possible concerns:

Health and Safety Hazards

Computer Monitoring

Job Downgrading

Inadequate Computer Training

Threatened Job Security

And more...

ISN'T THERE SOMETHING YOU CAN DO TO ENSURE NEW TECHNOLOGY MAKES YOUR JOB BETTER, NOT WORSE?

Yes! In Massachusetts, over 250 VDT users met at an April 1986 conference to discuss our concerns about the automated future. At the conference, which was sponsored by 35 unions, women's and health organizations, we voted to form the MASSACHUSETTS COALITION ON NEW OFFICE TECHNOLOGY.

"In too many cases, automation leads to a kind of assembly line in the office. All that matters is quantity, not quality. This makes it hard to have pride in our work. CNOT will help us get back that sense of pride."

Yvette Lewis, Asst. Supervisor of Training
Mass. Division of Employment Security

WHAT IS THE PURPOSE OF THE COALITION ON NEW OFFICE TECHNOLOGY?

The Massachusetts Coalition on New Office Technology (CNOT) is a network of organizations and individuals committed to guaranteeing that Massachusetts workers benefit from new office technology. CNOT's aim is to help prevent the problems and make the most of the opportunities opened up by the new technology.

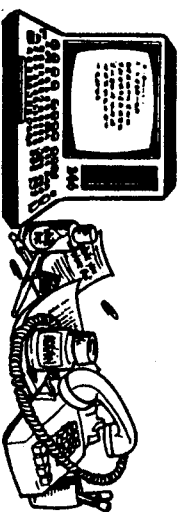
WHY FORM A COALITION?

It's not just your job, or your company, or your industry which is being automated. This is a Technological Revolution in the office, and many of us are facing new problems. But the technology itself doesn't create problems: it's HOW the technology gets used. Working together we can have a voice in how technology affects our health and jobs. Your job future is at stake!



WHO SHOULD JOIN THE COALITION?

If you use any kind of computer technology at your job - or think you will in the future - you need CNOT! Word processors, data entry clerks, customer service reps, telephone operators, typsetters and printers, ticket agents, postal workers -- these are just some of the jobs being affected by new office technology. How about your job?



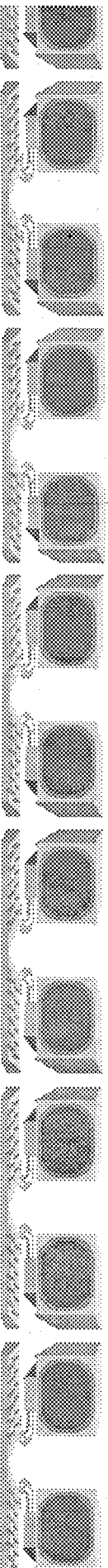
WHAT DOES CNOT DO?

NETWORKING: Meet office workers from companies all over Massachusetts. Share stories, complaints, and solutions!

RESOURCE CENTER: Call CNOT's TECHNOLOGY HOTLINE (262-1047) for answers to your questions about office technology. The resource library includes everything from studies on VDT health hazards to samples of union contract language.

"Women office workers have worked hard to prove their true worth. The Coalition offers the support we all need to make sure technology doesn't create new inequalities.... and to achieve justice for all men and women in the workplace."

Mary Lou Berry, Head Procedures Clerk
Peabody District Court



EDUCATION and TRAINING: CNOT offers educational workshops on a wide variety of technology-related topics. Programs include: How to Set Up Your VDT Workstation, Technology and Stress, Organizing to Win Improvements on the Job. Workshops are available for any size group -- whether it's a small group of friends at lunch or a full day steward training program. Programs are available free of charge or at a reduced rate for all CNOT members.

POLICY DEVELOPMENT: The coalition provides a forum for discussing and developing public policies on the use of new technology in order to protect the health and jobs of workers. For example, the CNOT Computer Monitoring Committee is developing guidelines to prevent employer abuses of computer monitoring.

COLLECTIVE ACTION: Perhaps the most important job of a coalition like CNOT is to bring together all of us concerned about new office technology. We have to work together to make our voices heard. Through public education, the media, and legislation, CNOT WILL MAKE A DIFFERENCE.

"I joined CNOT to keep abreast of health risks associated with VDT use and to work with other VDT users to formulate policies on computer monitoring. I can depend on the Coalition for the most up-to-date information regarding office technology and the future of clerical workers and VDT users."

Beverly Anderson, Computer Systems Clerk
U.S. Postal Service

HOW CAN I JOIN CNOT?

Just fill out the attached membership application. Membership dues are \$10 if your income is less than \$20,000/year and \$15 if your income is higher. Organizational dues depend on size and resources; call for further information.

As a CNOT member you will receive:

- Assistance in solving your technology-related problems
- A subscription to CNOT's newsletter, *Automated Times*
- Regular updates on CNOT committee activities
- Free or low cost educational programs
- A chance to have your say!



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MEMBERSHIP APPLICATION

Massachusetts Coalition on New Office Technology

NAME			
ADDRESS	CITY	STATE	ZIP
HOME PHONE	WORK PHONE		
EMPLOYER	JOB TITLE	UNION (if any)	
Enclosed is a check for yearly dues of:			
<input type="checkbox"/> \$10 (income less than \$20,000) <input type="checkbox"/> \$15 (income over \$20,000)			
<input type="checkbox"/> \$25 (contributor) <input type="checkbox"/> \$100 (sustainer) <input type="checkbox"/> \$ _____ (angel)			
Make checks payable to: CNOT 636 Beacon St., Suite 500 Boston, MA 02215 (617) 262-1047			