UNIX International, with the strong support and commitment of AT&T UNIX Software Operation ("AT&T"), has created a working body with the charter to ensure the integrity of the industry standard, UNIX System V(R), and to guide its future growth as a standard. In order to capture the spirit of the cooperation of UNIX International and AT&T, the following is a statement of planned cooperation between them.

UNIX International and AT&T are committed to the success of their mutual relationship. The two organizations will work together to assure that UNIX System V continues to be a standard in the future. They will protect its integrity by evolving UNIX System V to include new technology while maintaining continuity with the more than one million current users of UNIX System-based products. In order to best accomplish this, it is the present intention of the two organizations that UNIX International will define the future features and functionality for UNIX System V through an open process, and AT&T would accept that direction. The processes for defining the features and functionality and the interactions between the two organizations would be set forth in a living document, known as "Structures, Processes and Products." Both organizations intend to abide by the escalation

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procedures prescribed in such document, which contemplates the use of the offices of UNIX International to resolve all differences, except those which are inimical to AT&T's interests. Additionally, it is contemplated that AT&T will have a management incentive plan, which will have as one of its elements AT&T's performance in meeting milestones mutually agreed upon with UNIX International.

Users and suppliers of UNIX System-based products have made significant and long term commitments to UNIX System V. They have done so based on the current and expected capability of UNIX System V and the expectation of continued availability of that technology. In recognition of this expectation, AT&T has committed to maintain the current UNIX System V perpetual license through future releases. UNIX International has committed to provide timely and considered guidance on licensing policy, other than pricing, and AT&T has committed to incorporate such recommendations to the extent consistent with applicable laws and with good business practice.

It is with great optimism that UNIX International and AT&T proceed with their joint effort to continue to provide a truly participative, open industry standard based on UNIX System V. We are convinced that this arrangement will stimulate new creativity in the market and extraordinary user benefits.