



EMPLOYMENT SERVICES

AALRED, JOHN A  
101-11-2131  
CID 5102

## Profile Series Employment Report

# CONFIDENTIAL

BREA ESC  
ATTN: SAMPLE REPORT  
SAMPLE REPORT  
120 S. STATE COLLEGE BLVD  
BREA, CA 92621-  
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ACCT NO: 990288

Caution to Customer: Under the terms of our agreement, this report is submitted with the understanding that it is to be held in strict confidence. Except where required by law, no information in this report may be revealed directly or indirectly to any person except to one whose official duties require him to pass on the transaction in relation to which this report was ordered. This report contains information pertinent to personnel selection or access authorization and was prepared for those purposes only. Reminder: Remember the pre- and post-notification requirements under the Fair Credit Reporting Act. *We appreciate your business!*

For information concerning the preparation of this report, contact Customer Service at the Brea Employment Service Center at (800)456-1244. Report prepared by \_\_\_\_\_

## EQUIFAX EMPLOYMENT SERVICES

AALRED, JOHN A  
101-11-2131  
CID 5102

## GENERAL INFORMATION

Account	990288	File	Requestor	SAMPLE REPORT
Name	AALRED, JOHN A		SSN	101-11-2131
Address	6412 PEACHTREE RD		DOB	03/03/XX
Position applied for	ATLANTA - FULTON, GA 30302-		Report date	02/03/93

## OPTION INFORMATION

Report option	126	Report name	LTD PRO GENERAL
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ComponentsRemarksConsiderations

No Components Found

## ADD-ONS

Education

Former Employment

Financial Report

Motor Vehicle Report

Felony and Misdemeanor

References

Comments

## IDENTIFICATION

Name verified

YES

Address verifiedDOB verified

YES

SSN verified

YES

## DATE SCAN

Start date

09/12/89

End date

12/31/92

Name

COTTON STATES INSURANCE

Component

FEMP

\*\*\* GAP \*\*\*

03-FEB-93 03-FEB-93  
BREA ESC 990288

**EQUIFAX EMPLOYMENT SERVICES**AALRED, JOHN A  
101-11-2131  
CID 5102Met job performance requirements? **YES****EDUCATION**School **LOYOLA UNIVERSITY**  
Campus  
Transcript **CHICAGO, IL**ReportedApplicationAttendance dates **09/01/70 TO 06/30/74**  
Location**09/01/70 TO 06/30/74**Major **BUSINESS ADMIN.**  
Degree/Diploma **B.B.A.**  
Grade Point **2.0****BUSINESS ADMIN.**  
**B.B.A.**  
**3.2**Remarks **NOTE DISCREPANCY IN GPA****REFERENCES**Reference Type **GIVEN**  
Time known **20 YEARS**  
Frequency of contact **WEEKLY**  
When last contacted **YESTERDAY**  
Relationship **SOCIALLY**  
Member of any job related professional organization?  
Recommended for employment? **YES****UNKNOWN****MOTOR VEHICLE RECORDS**Remarks **PLEASE SEE ATTACHED**

## EQUIFAX EMPLOYMENT SERVICES

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CID 5102

02/15/76	07/30/89	CRUM AND FORSTER	FEMP
*** GAP ***			
09/01/70	06/30/74	LOYOLA UNIVERSITY	ED

## EMPLOYMENT HISTORY

Company Address	COTTON STATES INSURANCE 234 PERIMETER CIRCLE PARKWAY ATLANTA, GA	Line of Business	INSURANCE
	<u>Reported</u>	<u>Application</u>	
Employment dates	09/12/89 TO 12/31/92	09/12/89 TO 12/31/92	
Location			
Position	FULLTIME SUPERVISOR	SUPERVISOR	
Reason left	BETTER OPPORTUNITY	BETTER OPPORTUNITY	
Reason left voluntary or involuntary	VOLUNTARY		
Salary	\$28,000 YEARLY	\$28,000 YEARLY	
Duties	SUPERVISE 10 EMPLOYEES	SUPERVISE 10 EMPLOYEES	
Rehire eligibility	YES		
Met attendance requirements?	YES		
Met job performance requirements?	YES		

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Company Address	CRUM AND FORSTER 6070 NORTHSIDE DR ATLANTA, GA	Line of Business	ACCOUNTING FIRM
	<u>Reported</u>	<u>Application</u>	
Employment dates	02/15/76 TO 07/30/89	02/15/76 TO 07/30/89	
Location			
Position	FULLTIME SUPERVISOR	SUPERVISOR	
Reason left	BETTER OPPORTUNITY	BETTER OPPORTUNITY	
Reason left voluntary or involuntary	VOLUNTARY		
Salary	\$25,000 YEARLY	\$25,000 YEARLY	
Duties	SUPERVISE, CUSTOMER SERVICE	SUPERVISE, CUSTOMER SERVICE	
Rehire eligibility	YES		
Met attendance requirements?	YES		

**EQUIFAX EMPLOYMENT SERVICES**

**AALRED, JOHN A**  
**101-11-2131**  
**CID 5102**

**FINANCIAL REPORT**

**Remarks**

**PLEASE SEE ATTACHED**

**PUBLIC RECORDS**

<b>Type of record</b>	<b>Felony and Misdemeanor</b>
<b>Date of search</b>	<b>02/03/93</b>
<b>Search period</b>	<b>1/1/85 TO 2/1/93</b>
<b>Territory covered</b>	<b>6412 PEACHTREE RD ATLANTA - FULTON, GA</b>
<b>Court name/type</b>	<b>SUPERIOR/MUNICIPAL</b>
<b>Location</b>	<b>ATLANTA, GA FULTON COUNTY</b>
<b>Search results</b>	<b>CLEAR</b>

**End of Report**

## AGREEMENT FOR SERVICE

EQUIFAX INC.  
ATLANTA, GEORGIA

EQUIFAX SERVICES INC.  
ATLANTA, GEORGIA

EQUIFAX SERVICES LTD.  
TORONTO, ONTARIO

The undersigned Customer (Customer) desires to use the services of an Equifax Company listed above (Equifax) at the regular prices established by Equifax and agrees that all reports ordered and submitted, if any, will be ordered and submitted under the following conditions.

## 1. Equifax agrees to:

- (a) Comply with all laws applicable to the making of reports for employment purposes.
- (b) Follow reasonable procedures to assure maximum possible accuracy of the information reported, subject to Paragraph 2(d) below, and reinvestigate if requested by Customer without further charge if the information was incorrect.
- (c) Disclose, upon request from the subject of the report, the information reported, reinvestigate any disputed information at no charge to Customer, and take any necessary corrective action with the consumer and Customer.
- (d) With the exception of claims or suits arising out of the accuracy or completeness of the information reported, to defend and indemnify Customer from and against any claim or litigation alleging damage to any property or for death or bodily injury to any person or persons caused by, or arising from, the acts or omissions of Equifax, its officers, employees or agents during the course of providing services hereunder to Customer under this Agreement. Equifax shall have the right and duty to conduct at its own cost any defense of Customer under this paragraph. Customer shall notify Equifax promptly of any claims or suits and shall reasonably cooperate in its defense at its own expense.

## 2. Customer:

- (a) Will keep all reports, whether oral or written, strictly confidential; and except as required by law, reveal no information from reports to the person reported on or to any other person except a person whose duty requires him to participate in the decision for the transaction for which the report was ordered.
- (b) Will request no information for the use of any other person except with the written permission of Equifax. If the person reported on, or his representative, request report information, they will be referred to Equifax for disclosure under the Fair Credit Reporting Act or other applicable laws.
- (c) Will hold Equifax and its affiliated companies, and the officers, agents, employees, and independent contractors of Equifax and its affiliates harmless on account of any expense or damage resulting from the publishing by Customer, or the employees or agents of Customer, of report information contrary to the above conditions.
- (d) Recognizes that information in reports is secured from and processed by fallible sources (human and otherwise), and that for the fee charged Equifax cannot be either an insurer or a guarantor of the accuracy of the information reported; releases Equifax and its affiliated companies and the officers, agents, employees, and independent contractors of Equifax and its affiliated companies from liability for any negligence, but not for willful misconduct, in connection with the preparation of reports and from any loss or expense suffered by Customer resulting directly or indirectly from reports by Equifax or by one of its affiliated companies.
- (e) Certifies that consumer reports, as defined by the Fair Credit Reporting Act, will be ordered only when intended to be used as a factor in establishing a consumer's eligibility for employment purposes, which term includes initial employment, promotion, reassignment or retention as an employee, for security clearance purposes, or otherwise in connection with a legitimate business transaction involving the consumer. Each request for a report will further indicate the specific purpose involved in each transaction and such reports will be used for no other purpose.

3. The parties understand and agree that this letter constitutes all conditions of service and of reporting, present and future, and applies to all reports made by Equifax and by its affiliated companies to Customer at its Home Office or to any of Customer's branches or service offices. No changes in these conditions may be made except by mutual consent in writing of an officer of Customer and an officer of Equifax Inc., Equifax Services Inc., or Equifax Services Ltd.

## EQUIFAX SERVICES INC.

By \_\_\_\_\_  
Title \_\_\_\_\_  
Location \_\_\_\_\_  
Date \_\_\_\_\_

## EQUIFAX SERVICES LTD.

By \_\_\_\_\_  
Title \_\_\_\_\_  
Location \_\_\_\_\_  
Date \_\_\_\_\_

(Only contracting Equifax company should execute.)

## CUSTOMER

By \_\_\_\_\_  
Title \_\_\_\_\_  
Location \_\_\_\_\_  
Date \_\_\_\_\_